

CHIEF OPERATIONS OFFICER (COO)

ROLE

As the Leader of Zeopore Technology Operations, you will act as the right hand and sparring partner to the CEO and serve as a vital member of the Management Team. We are seeking an experienced, energetic, and inspiring manager to drive the historic transition of Zeopore from a technology-oriented start-up to a production-focused commercial company.

In this role, you will champion our engineering, production technology, and manufacturing execution, representing the company with all outside parties across Europe and globally.



CORE RESPONSIBILITIES

- **Scale-Up Execution:** Grow the annual production output from occasional market introduction runs to a regular output of 150–200 tons over the next 2–3 years, while aggressively minimizing the cost of goods produced.
- **Project & CAPEX Management:** Manage and oversee the progress and performance of Stage-Gate controlled Development and Improvement Projects. Hold full result, progress, and cost responsibility for large capital EPC projects.
- **Team Leadership & Culture:** Organize the proper staffing of the operations team in both size and competence. Create a continuous learning environment and develop team members to their full abilities.
- **External Representation:** Serve as the primary operational representative with customers, equipment and engineering contractors, technology suppliers, authorities, and local communities.
- **Operational Excellence:** Organize and steer all operations in strict compliance with the Operating Permit, Process Safety, and Safe Work standards, utilizing world-class manufacturing practices and continuous improvement principles.

CANDIDATE PROFILE

- **Education:** University level degree in Chemical Engineering.
- **Experience:** 5–10 years of experience in a process engineering role. 5–10 years of experience in a chemical production (team) management role.
- **Technical Expertise:** Ample knowledge and proven experience in safe work processes, process safety practices, production budgeting, cost control, process improvement, and CAPEX/EPC projects.
- **Mindset:** An agile, inspiring leader with the curiosity and appetite to play a major role in transitioning a company from a start-up environment to an output-oriented organization—even when sometimes it takes tenacity in 'sailing upwind.'

INTERESTED?

Send us your CV and a reasoning why you are the ideal candidate for this vacancy vacancies@zeopore.com

Zeopore Technologies NV
Interleuvenlaan 23, 3001 Leuven, Belgium
www.zeopore.com
info@zeopore.com